UC Policy states students can only hold a 50% FTE appointment during the 9-month academic year (Sept- Jun). However, students may work 100% in the summer (July- Aug).

Students are paid via payroll for graduate student researcher and teaching assistant appointments; via the fellowship system when other funding is used. The payment mechanisms is determined by the source of funding. Payments are set up to pay at the end of each month, however, the fellowship system often pays early.

Payroll deductions are determined by the student's W-4, filled out at the time of the initial appointment. The fellowship system does not withhold deductions; however, the income may be taxable. It is the student's responsibility to determine tax liability.

Rate increases are determined by the UC Office of the President and approved by UC Regents. Academic Student Employee (ASE) salaries are determined by union contracts.

Students are encouraged to seek extramural funding.

Students must maintain satisfactory progress towards their degree as specified in the Ph.D. in Education Student Handbook in order to be eligible for academic student employment and/or fellowship.

**Updated 11/25/2019**